

Question A - [Resolution No. 30-25](#)

Text of Proposed Charter Amendment (additions in **BOLD CAPS**; deletions in strikethrough):

Article VII. Merit System

Sec. 812. Binding arbitration for ~~law enforcement employees and for uniformed firefighters of the Fire Department~~ employee bargaining units.

~~(a)~~ In addition to the right granted to County employees in Section 811 of this Article to organize and bargain collectively, the County Council shall provide by ordinance for binding arbitration with authorized representatives of the appropriate employee bargaining unit in order to resolve labor disputes with ~~the County's law enforcement employees~~ **REPRESENTED EMPLOYEES**. The ordinance shall provide for the appointment of a neutral arbitrator by the parties to the arbitration who shall issue a binding decision to be implemented as part of the following year's budget process and which shall take into account the financial condition of the County and the reasonable interests of the ~~law enforcement~~ **REPRESENTED** employees and the county relating to the terms and conditions of employment. ~~Law enforcement employees shall be uniformed officers of the Police Department, Sheriff's Department, and Office of Detention Facilities.~~ Any ordinance that is enacted shall prohibit strikes or work stoppages by the ~~law enforcement~~ employees.

~~(b)~~ In addition to the right granted to County employees in Section 811 of this Article to organize and bargain collectively, the County Council shall provide by ordinance for binding arbitration with authorized representatives of the appropriate employee bargaining unit in order to resolve labor disputes with uniformed firefighters of the Fire Department. The ordinance shall provide for the appointment of a neutral arbitrator by the parties to the arbitration who shall issue a binding decision to be implemented as part of the following year's budget process and which shall take into account the financial condition of the County and the reasonable interests of the uniformed firefighters of the Fire Department and the County relating to the terms and conditions of employment. Any ordinance that is enacted shall prohibit strikes or work stoppages by uniformed firefighters.

Question B - [Resolution No. 15-26](#)

Text of Proposed Charter Amendment (additions in **BOLD CAPS**; deletions in strikethrough):

Article III. The Legislative Branch

Sec. 302. Officers.

*** (b) Other Officers and Duties. ~~There shall be an Administrative Officer to the County Council, appointed by the County Council, who shall keep minutes of its meetings and maintain its Journal. There may be~~ **THE COUNTY COUNCIL MAY PROVIDE FOR THE SELECTION OF** such other officers **AND EMPLOYEES** of the County Council as may be provided in its Rules of Procedure. Officers of the Council shall perform duties and functions not inconsistent with those assigned to the legislative branch by this Charter or the Rules of Procedure of the Council.

Question C - [Resolution No. 18-26](#)

Text of Proposed Charter Amendment (additions in **BOLD CAPS**; deletions in ~~strikethrough~~):

Article V. The Executive Branch

Sec. 532. The Planning Advisory Board.

There shall be a Planning Advisory Board consisting of seven qualified voters appointed by the County Executive **AND CONFIRMED BY RESOLUTION OF THE COUNTY COUNCIL** ~~for terms coterminous with the County Executive's term or until their successors shall qualify.~~ **BEGINNING IN DECEMBER OF 2026, ONE MEMBER SHALL BE APPOINTED TO A ONE-YEAR TERM, TWO MEMBERS SHALL BE APPOINTED TO TWO-YEAR TERMS, TWO MEMBERS SHALL BE APPOINTED TO THREE-YEAR TERMS, AND TWO MEMBERS SHALL BE APPOINTED TO FOUR-YEAR TERMS. THEREAFTER, MEMBERS SHALL BE APPOINTED TO FOUR-YEAR TERMS.** Members of the Board shall receive no compensation for their services except reasonable and necessary expenses as may be provided in the budget. Vacancies shall be filled in the manner of original appointment. The County Executive shall designate a member as Chair.