

Question A - [#110-2026](#)

Text of Proposed Charter Amendments (additions in **BOLD CAPS**; deletions in ~~striketthrough~~):

Article III

The Legislative Branch

Section 304 Council Administrator and special assistance.

- A. Council Administrator. There shall be a Council Administrator who shall keep minutes of its meetings, **WHICH MAY CONSIST OF WRITTEN MINUTES, DIGITAL RECORDINGS, OR A COMBINATION THEREOF**, maintain its journal, and perform such other duties as the Council may director. The Council Administrator shall serve at the pleasure of the Council and shall receive such compensation as the Council may determine.

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Question B - [#110-2026](#)

Text of Proposed Charter Amendments (additions in **BOLD CAPS**; deletions in ~~striketthrough~~):

Section 314. Non-interference with executive branch.

- A. Generally. Neither the County Council nor any of its members shall:
1. Attempt to supervise, direct, administer or interfere with any of the functions or the personnel of the executive branch;
 2. Attempt to influence the head of any department of the county government concerning the appointment of any person to, or his/her removal from, any office or employment; or
 3. In any way take part in the appointment of or removal of any officer or employee of the county except as specifically provided in this Charter.
- B. Communications. Formal communications from the Council to the executive branch shall be addressed to the County Executive, **UNLESS FOR THE PURPOSE OF INQUIRY OR INFORMATION. NOTHING HEREIN SHALL PROHIBIT A MEMBER OF THE COUNTY COUNCIL, COUNCIL STAFF, INCLUDING THE INTERNAL AUDITOR, FROM COMMUNICATING DIRECTLY WITH OFFICERS OR EMPLOYEES OF THE EXECUTIVE BRANCH FOR THE PURPOSE OF INQUIRY OR OBTAINING INFORMATION. SUCH COMMUNICATIONS SHALL NOT BE CONSTRUED AS AUTHORITY TO DIRECT, SUPERVISE, OR OTHERWISE INTERFERE WITH THE ADMINISTRATION OF THE EXECUTIVE BRANCH,**~~and n.~~ Neither the Council nor any

member thereof shall give orders either publicly or privately to any subordinate of the County Executive.

Question C - [#110-2026](#)

Text of Proposed Charter Amendments (additions in **BOLD CAPS**; deletions in ~~striketrough~~):

Article IV

The Executive Branch

Section 414. Temporary administrative appointments.

- A. Director of Administration, department head, **AND DEPUTY DIRECTORS**. When a vacancy occurs in the position of Director of Administration, the head of a department or agency of the executive branch **OR A DEPUTY DIRECTOR OF A DEPARTMENT OR AGENCY OF THE EXECUTIVE BRANCH**, the County Executive shall appoint an Acting Director of Administration or, acting head of the department or agency, **OR ACTING DEPUTY DIRECTOR. EXCEPT AS PROVIDED HEREIN, ANY PERSON APPOINTED AS AN ACTING DIRECTOR OF ADMINISTRATION OR ACTING HEAD OF A DEPARTMENT OR AGENCY OR ACTING DEPUTY DIRECTOR, SHALL BE A CURRENT EMPLOYEE OF WICOMICO COUNTY AT THE TIME OF THE APPOINTMENT.** **NOTWITHSTANDING THE FOREGOING, WHEN A NEWLY ELECTED COUNTY EXECUTIVE TAKES OFFICE AND THE POSITIONS OF DIRECTOR OF ADMINISTRATION AND ASSISTANT DIRECTOR OF ADMINISTRATION ARE VACANT, THE COUNTY EXECUTIVE MAY APPOINT A PERSON WHO IS NOT A CURRENT COUNTY EMPLOYEE TO SERVE AS ACTING DIRECTOR OF ADMINISTRATION FOR A PERIOD NOT TO EXCEED SIX (6) MONTHS FROM THE DATE THE COUNTY EXECUTIVE ASSUMES OFFICE OR UNTIL A DIRECTOR OF ADMINISTRATION IS APPOINTED, WHICHEVER OCCURS FIRST.**

Question D - [#110-2026](#)

Text of Proposed Charter Amendments (additions in **BOLD CAPS**; deletions in ~~striketrough~~):

Article XI

Definitions and Rules

Section 1101. Listed.

A. The following words have the precise definitions used in this Charter:

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15. WORK RULES. THE WORDS “WORK RULES” SHALL MEAN POLICIES, PROCEDURES, DIRECTIVES, STANDARDS, OR REQUIREMENTS GOVERNING EMPLOYEE CONDUCT, PERFORMANCE, ATTENDANCE, WORKPLACE BEHAVIOR, USE OF COUNTY PROPERTY OR RESOURCES, OR OTHER CONDITIONS OF EMPLOYMENT. WORK RULES INCLUDE, BUT ARE NOT LIMITED TO, PROVISIONS THAT MAY RESULT IN DISCIPLINARY ACTION, SUSPENSION, LOSS OF PRIVILEGES, REVOCATION OF AUTHORIZATIONS, TERMINATION OF EMPLOYMENT, OR OTHER EMPLOYMENT-RELATED CONSEQUENCES FOR FAILURE TO COMPLY, REGARDLESS OF THE TITLE OR FORM OF THE DOCUMENT IN WHICH SUCH PROVISIONS ARE CONTAINED.